

**Pendleton County Schools
Board of Education Regular Meeting
April 21, 2016 7:00 PM
Sharp Middle School
District Training Room**

Attendance Taken at 7:00 PM:

Present Board Members:

Ms. Jolieen Bertram
Ms. Shannon Carey
Ms. Cheri Griffin
Dr. Shawn Nordheim
Mr. Elmer Utz

Absent Board Members:

Mr. Tony Spence

Pendleton County Schools Mission

Pendleton County Schools pledge is to meet the unique needs of our students through a culture of *Expectation, Engagement, and Continuous Growth* so every student is prepared for the 21st Century.

I. Call to Order

Vice Chairman, Dr. Shawn Nordheim, called the meeting to order at 7:00 pm.

I.A. Approve Agenda

Order #16-130 - Motion Passed: Superintendent Strong's recommendation to approve the agenda passed with a motion by Ms. Jolieen Bertram and a second by Ms. Cheri Griffin.

VOTE: Bertram-Yes; Griffin-Yes; Nordheim-Yes; Utz-Yes;
MOTION CARRIED

I.B. Pledge of Allegiance

PHS Student, Brendan Neltner, led in Pledge of Allegiance

I.C. Mission Statement

PHS Student, Hunter Wood, led in Mission Statement

I.D. Moment of Silence

I.E. Great News

Great News
April, 2016

Congratulations to:

Justin Huffman who is a 5th grader at NES for being NES and Pendleton County's winner of the AARP/Kentucky Retired Teachers Association Grandparent of the Year Essay Contest. This contest is

only for 5th grade students in the state of Kentucky and sponsored by AARP and the Kentucky Retired Teachers Association. Justin was also recognized at the PC Retired Teacher's Luncheon in March.

Congratulations to Conservation Essay/Art Contest Winners:

Northern:	
1. MaKenna Dawson	Art Contest--School & County Winner
2. Ashton Brooks	Art Contest—School Winner
3. Aubrie Hughes	Art Contest—School Winner
4. Kaetlin Aulick	Art Contest--School & County Winner
5. Chad Atchley	Art Contest—School Winner
6. Travis Turner	Art Contest—School Winner
7. Katie Hyden	Writing Contest—School Winner
8. Alyssa Turner	Writing Contest—School Winner
9. Jacob Sanning	Writing Contest—School Winner
Southern:	
1. Matali Bobb	Art Contest—School & County Winner
2. Reagan Tackett	Art Contest—School Winner
3. London Gosney	Art Contest—School Winner
4. Lydia Jenkins	Art Contest—School Winner
5. Ellie Mason	Art Contest—School Winner
6. Katie Wright	Art Contest—School Winner
7. Hannah Thomas	Writing Contest—School Winner
8. Nathan Boodry	Writing Contest—School Winner
9. Ally Hall	Writing Contest—School Winner
10. Emma Gillespie	Writing Contest—School Winner
11. Rielee Blackburn	Writing Contest—School Winner
Middle School:	
1. Jordan Kirsch	Writing Contest—School and County Winner
2. Emma Reid	Writing Contest—School Winner
3. Parker Schry	Writing Contest—School Winner
High School:	
1. Logan Pennington	Writing Contest—School and County Winner
2. Cullen Beard	Writing Contest—School and County Winner
3. Evan Thomas	Writing Contest—School Winner

Congratulations to:

Stephanie Dennemann for being named the 2016 Pendleton County Conservation Service Teacher of the Year.

Congratulations to:

Michelle Lustenburg for being inducted into the KUNA Advisor Hall of Fame. McKenzie Moore, senior at PHS, nominated her and went to Louisville to give a speech based on information she used to nominate Ms. Lustenburg. Each year one person is chosen to be in the hall of fame. Ms. Lustenburg started taking students to KUNA 9 years ago and has been to 18 KUNAs.

Congratulations to:

Varsity Wildcats who were the 38th District Champs. They are coached by Keaton Belcher, Kane Belcher, Tim Cooper and Kent Monroe.

Congratulations to members:

Dontaie Allen who was named MAVP 38th District Tournament, 2nd team all-region and also Courier Journal honorable mention All-State.

Hunter Wood who made All-Tournament Team 38th District and Honorable Mention All-Region.

Also, to Mason Dennie who made All-Tournament Team 38th District

Congratulations to other members on the team. They are:

Adam	Antrobus
Wade	Browning
Brandon	Crouch
Tanner	Daugherty
Elye	Hall
Grant	Hornbeck
Billy	Kirby
Brendan	Neltner
Zach	Rogers
Jordan	Smith
Cody	Sullivan
Ian	Tackett
Grant	Walsh
Ethan	White
Ben	Wright
Tyler	Wright
Jacob	Yelton

I.F. Special Board Recognitions

The board recognized the student board representative, Shannon Carey, for serving on the board for the 2015-16 school year. A clock was presented to her for her service.

I.G. Recess

II. Instruction/Curriculum Report

Mrs. Laura Pugh, Executive Director of Teaching and Learning, presented the Instructional/Curriculum report. She gave an explanation of the revised test scores for 2014-15.

UNBRIDLED LEARNING ACCOUNTABILITY SYSTEM INCREASING THE EMPHASIS ON NOVICE REDUCTION											
Fall 2015 Reporting of 2014-15 Data					Fall 2016 Reporting of 2015-16 Data**						
Weights of Categories by Grade Level		Next-Generation Learners 77%			Weights of Categories by Grade Level		Next-Generation Learners 77%				
E	M	H	Component Categories			E	M	H	Component Categories		
30	28	20	Achievement <i>Student performance (Novice, Apprentice, Proficient and Distinguished (NAPD)) on content area tests (Reading, Mathematics, Science*, Social Studies, Writing).</i> <i>*Science in accountability limited to allow for implementation of revised standards and assessment, EOC Biology included.</i>			33.3	33.3	20	Achievement Calculation is unchanged. Novice students earn no points in calculation. <i>*Science in accountability limited to allow for implementation of revised standards and assessment, EOC Biology included.</i>		
30	28	20	Gap <i>Non-duplicated gap group percentage scoring Proficient and Distinguished in all content area tests</i> <i>Non-duplicated gap group is aggregate of students in demographic categories (African American, Hispanic, American Indian, Limited English proficiency, students in poverty (free/reduced lunch) and students with disabilities)</i>			35.3	35.3	20	Gap (equally uses two calculations) 1. <i>Non-duplicated gap group percentage scoring Proficient and Distinguished in all content area tests</i> 2. <i>Annual novice reduction targets in reading and mathematics for individual student groups (African American, Hispanic, American Indian, Limited English proficiency, students in poverty (free/reduced lunch), students with disabilities) and non-duplicated gap group; Points awarded based on percent of target met</i>		
40	28	20	Growth <i>Student growth percentile in Reading and Mathematics</i>			33.3	33.3	20	Growth (equally uses two calculations) <i>Both calculations in reading and mathematics</i> 1. <i>Student growth percentile</i> 2. <i>Categorical growth model sums the number of students moving from a student performance level (NAPD) to a higher level, the number remaining at proficient and distinguished divided by total number of students</i>		
15		20	Readiness <i>College and career measures of evidence reported at middle and high school</i>					20	Readiness Calculation is unchanged. <i>No Grade 8 ACT Explore testing.</i>		
		20	Graduation Rate <i>Adjusted Cohort</i>					20	Graduation Rate <i>Adjusted Cohort</i>		
Equal for number of PRs by level E: 4, M:3, H:3		Next-Generation Instructional Programs and Support (Program Reviews) 23% <i>Writing, Arts & Humanities, Practical Living/Career Studies, and K-3 (elementary only)</i>			Equal for PRs by level E: 4, M:3, H:3		Next-Generation Instructional Programs and Support (Program Reviews) 23% <i>Writing, Arts & Humanities, Practical Living/Career Studies, K-3 (elementary only), and World Language (high school only 2016)</i>				

** The Fall 2016 reporting is shown without the Professionals component. The Kentucky Board of Education will discuss measures to generate the Professionals component of the accountability system at its August 2015 meeting.

KDE:OAA:rls 7/27/2015 DRAFT Questions or comments? rhonda.sims@education.ky.gov

Revised Scores for 2014-2015 2-19-2016

District	2014-2015		Difference
	Original Scores	Revised Scores	
Overall Score	67.5	69.7	+2.2
Label	Proficient	Next Gen. Learners is 60.7 - New AMO 61.2	

NES	2014-2015		Difference
	Original Scores	Revised Scores	
Next Gen. Learners (77%)	63.3 (48.741)	61.6 (47.432)	-1.7
• Achievement (30%) (New 33.3%)	21.9 73 pts	24.3 73 pts	+2.4
• Gap* (30%) (New 33.3%)	14.0 46.7 pts	15.6 46.7	+1.6
• Growth (40%) (New 33.3%)	27.4 68.5 pts	21.7 65.2	-5.7
Next Gen. Instr. Prog and Support (23%)	100 (23.0)	100 (23.0)	
Overall Unbridled Learning Score	71.7	70.4	-1.3
Label	Proficient/ Progressing	New AMO 62.1	

SES	2014-2015		Difference
	Original Scores	Revised Scores	
Next Gen. Learners (77%)	51.9 (39.963)	61.7 (47.509)	+9.8
• Achievement (30%) (New 33.3%)	18.6 62 pts	20.7 62 pts	+2.1
• Gap* (30%) (New 33.3%)	9.9 32.9 pts	22 66 pts	+12.1
• Growth (40%) (New 33.3%)	23.4 58.4 pts	19 56.9	-4.4
Next Gen. Instr. Prog and Support (23%)	100 (23.0)	100 (23.0)	
Overall Unbridled Learning Score	63.0	70.5	+7.5
Label	Needs Improvement	New AMO 62.2	

SMS	2014-2015		Difference
	Original Scores	Revised Scores	
Next Gen. Learners Total Score Weighted Score (Learners Total Score x 77%)	46.4 (35.728)	43.0 (33.110)	-3.4
• Achievement (28%) (New 33.3%)	17.0 60.6 pts.	20.2 60.6 pts	+3.2
• Gap* (28%) (New 33.3%)	8.6 30.8 pts.	6.0 18.1 pts	-2.6
• Growth (28%) (New 33.3%)	14.9 53.1 pts.	16.8 50.4 pts	+1.9
• College Career Readiness (16%) (N/A)	5.9 37.1		
Next Gen. Instr. Prog & Support Weighted Score (Program Review x 23%)	100 (23.0)	100 (23.0)	
Overall Unbridled Learning Score	58.7	56.1	-2.6
Label	Needs Improvement/Fo cus School	New AMO 44.0	

PHS	2014-2015		Difference
	Original Scores	Revised Scores	
Next Gen. Learners Total Score Weighted Score (Learners Total Score x 77%)	70.0 (53.9)	73.1 (56.287)	+3.1
• Achievement (20%)	12.2 60.9 pts.	12.2 60.9 pts.	
• Gap* (20%)	7.2 36 pts.	10.3 51.4 pts.	+3.1
• Growth (20%)	13.7 68.5 pts.	13.7 68.5 pts.	
• College Career Readiness (20%)	18.4 92 pts.	18.4 92 pts.	
• Graduation Rate (20%)	18.5 92.7 pts.	18.5 92.7 pts.	
Next Gen. Instr. Prog & Support Weighted Score (Program Review x 23%) *New – added World Lang.	100 (23.0)	100 (23.0)	
Overall Unbridled Learning Score	76.9	79.3	+2.4
Label	Distinguished	New AMO 73.6	

No Change to Cut Scores from 2014-2015

2015-2016 Overall Cut Scores	Proficient	Distinguished	School of Distinction
Elementary	67.2	72.8	76
Middle	65.8	70.2	72.5
High	70.2	75.4	77.7
District	66.2	70.5	71.9

III. Communications

III.A. Audience Comments

There were no audience comments

III.B. Board Member Comments

Mr. Utz—No comments

Ms. Griffin—Congrats to Shannon. She is a wonderful role model.

Ms. Bertram—Wish Shannon the best of luck.

Dr. Nordheim--I am happy to have been one of the board members who pushed to get a student voice on the board. I wish her the best of luck in her future. Glad to see the CPR bill pass so CPR training in high schools. I was one of the ones who wrote the position statement for that. I am very happy to see that passed

III.C. Superintendent Report

Dr. Strong acknowledged his superintendent report and asked if any board member had any questions. He then Congrats to everyone who was a part of the Great News tonight. There continues to be a lot of good things going on in PC. This year we have 5 governor scholars from PHS. That is the most that I remember having in the past. Lots of end of the year award/sports programs, etc coming up. I look forward to the Town Hall meeting next Monday night at NKU. Dr. Nordheim did take the lead in getting a student voice on the board. I thank Shannon and wish her the best of luck.

III.E.2. Transportation Monthly Trip Report

ID	LNAME	FNAME	CHOC	ORGANIZATION SPONSOR	DATE	DESTINATION	PERSON IN CHARGE	TUDENT	TOTAL TIME	BUS NO	Miles traveled	AMT PAID	County Retirement	Social Security	Total Paid	CHARGETO
1960	Harmege	Jennifer	PHS	FBLA	3/8/16	NKU	Harmege, J	4		Van	60		\$0.00	\$0.00	\$0.00	FBLA
1961	Harmege	Jennifer	PHS	DECA	3/4/16	Louisville	Hoehn, C	1		Van	204	\$0.00	\$0.00	\$0.00	\$0.00	DECA
1962	Caldwell	Jack	PHS	Band	3/7/16	NKU	Phillips, M	0	4:15	97	67	\$58.82	\$10.03	\$4.50	\$73.35	Band
1963	Gregg	Jim	PHS	DECA	3/8/16	Louisville	Hoehn, C	2	6:00	48	224	\$83.04	\$14.17	\$6.35	\$103.56	DECA
1964	Gregg	Jim	PHS	KUNA	3/13/16	Louisville	Lustenberg, M	21	7:00	48	224	\$96.88	\$16.53	\$7.41	\$120.82	G/T
1965	Gregg	Jim	PHS	KUNA	3/15/16	Louisville	Lustenberg, M	21	6:00	48	224	\$83.04	\$14.17	\$6.35	\$103.56	G/T
1966	Gregg	Teddy	S/N	NKU	3/10/16	NKU	Lustenberg, M	23	6:30	809	74	\$89.96	\$15.35	\$6.88	\$112.19	G/T
1967	Harper	Steve	PHS	Softball	3/15/16	Newport H.S.	Pettit, M	34	7:30	507	77	\$103.80	\$17.71	\$7.94	\$129.45	Softball
1968	Haubner	Steve	SES	Gr 5	3/11/16	NES	Heggi, M	46	3:15	609	21	\$44.98	\$17.67	\$3.44	\$56.09	NES
1969	Haubner	Steve	NES	Gr 2	3/16/16	Museum	Johnston, K	40	6:15	609	63	\$86.50	\$14.76	\$6.62	\$107.88	NES
1970	Lynn	Martha	PHS	History Class	3/11/16	Cincinnati	Sargent, A	23	7:00	52	94	\$96.88	\$16.53	\$7.41	\$120.82	PHS
1971	Mordhai	Scott	PHS	ROTC	3/12/16	Ludlow Ctd+P	Frather, K	52	7:15	32	77.2	\$100.34	\$17.12	\$7.68	\$125.14	PHS
1972	Williams	Christy	SMS	Band	3/8/16	NKU	Insko, I	58	4:15	106	40	\$58.82	\$10.03	\$4.50	\$73.35	SMS
1973	Wroblesk	Danielle	NES	Gr 2	3/16/16	Museum	Johnston, K	50	6:00	8	30	\$83.04	\$14.17	\$6.35	\$103.56	NES
1974	Calvert	Todd	PHS	Band	3/7/16	NKU	Phillips, M	40	4:15	11	45	\$58.82	\$10.03	\$4.50	\$73.35	Band
1975	Calvert	Todd	PHS	Softball	3/16/16	Mason Co	Pettit, M	31	7:30	11	94	\$103.80	\$17.71	\$7.94	\$129.45	Softball
1976	Flanagan	Brian	PHS	Band	3/7/16	NKU	Phillips, M	40	4:30	12	65	\$62.28	\$10.62	\$4.76	\$77.66	Band
1977	Kelly	Ashley	PHS	FBLA	3/9/16	NKU	Harmege, J	48	6:00	96	108	\$83.04	\$14.17	\$6.35	\$103.56	FBLA
1978	Kelly	Ashley	SMS	Band	3/9/16	NKU	Insko, I	55	5:00	96	47	\$69.20	\$11.81	\$5.29	\$86.30	SMS
1979	Kelly	Ashley	SES	Gr 5	3/11/16	NES	Paeda, J	50	3:30	8	21	\$48.44	\$8.26	\$3.71	\$60.41	SES
1980	Nahari	Joel	PHS	FFA	3/17/16	Grant Co H.S.	Antrobus, J	12	5:45	96	59	\$79.58	\$13.58	\$6.09	\$99.25	FFA
1981	Harmege	Jennifer	PHS	FBLA	3/16/16	MSU	Harmege, J	2		Van	170	\$0.00	\$0.00	\$0.00	\$0.00	FBLA
1982	Dawson	Marvin	SMS	Gates	3/25/16	FSC	Lustenberg, M	20	2:00	45	47.8	\$27.68	\$4.72	\$2.12	\$34.52	G/T
1983	Feltner	Bill	NES	Gr 5	3/25/16	SMS	Hurst, A	52	2:00	707	8	\$27.68	\$4.72	\$2.12	\$34.52	NES
1984	Gregg	Jim	SMS	KUNA	3/20/16	Louisville	Lustenberg, M	24	6:30	48	225	\$89.96	\$15.35	\$6.88	\$112.19	G/T
1985	Gregg	Jim	SMS	KUNA	3/22/16	Louisville	Lustenberg, M	24	6:00	48	198	\$83.04	\$14.17	\$6.35	\$103.56	G/T
1986	Gregg	Jim	SMS	FCCLA	3/28/16	Louisville	Mitchell, C	5	9:00	51	235	\$124.56	\$21.25	\$9.53	\$155.34	SMS
1987	Gregg	Jim	PHS	FCCLA	3/29/16	Louisville	White, A	5	7:00	51	238	\$96.88	\$16.53	\$7.41	\$120.82	FCCLA
1988	Gregg	Jim	SMS	FCCLA	3/31/16	Louisville	Mitchell, C	10	8:00	51	237	\$110.72	\$18.89	\$8.47	\$138.08	SMS
1989	Harper	Steve	PHS	Softball	3/22/16	Holmes	Pettit, M	18	6:00	507	57	\$83.04	\$14.17	\$6.35	\$103.56	Softball
1990	Calvert	Todd	SMS	SMS	3/25/16	Athletics	Thornton, F	42	8:30	8	120	\$117.64	\$20.07	\$9.00	\$146.71	Athletic
1991	Hardheim	Scott	PHS	Academic Team	3/19/16	Louisville	Knox, J	0	16:00	32	234.8	\$221.44	\$37.78	\$16.94	\$276.16	Academic
1992	Harper	Steve	PHS	FFA	3/24/16	Grant Co H.S.	Antrobus, J	15	7:30	507	52	\$103.80	\$17.71	\$7.94	\$129.45	FFA
1993	Haubner	Steve	PHS	Track	3/19/16	Bath Co	Ammerman, R	16	8:45	609	152	\$121.10	\$20.66	\$9.26	\$151.02	Track
1994	Haubner	Steve	NES	Gr 5	3/25/16	SMS	Hurst, A	42	2:00	609	28	\$27.68	\$4.72	\$2.12	\$34.52	NES
1995	Nahari	Joel	PHS	Archery	3/21/16	Louisville	Myers, D	28	7:00	8	275	\$96.88	\$16.53	\$7.41	\$120.82	Archery
											4196	2823.4	\$491.69	\$215.97	\$3,531.02	

III.E.3. SBDM Minutes

III.E.4. FRYSC Reports

III.E.5. Public Relations Report

III.E.6. Maintenance Report

III.E.7. Scuba Team Travel to Florida

III.E.8. NJROTC Field Trip to Virginia Beach

III.E.9. Final SBDM Staffing/Instructional Allocations 2016-2017

Rationale:

Attached are the final allocations to the schools based upon the district approved allocation formula for staffing and SBDM budgets. There has been no change in the amounts given to the schools since our first notification.

III.E.10. Monthly Financial Report

III.E.11. 2016-17 Budget Update

IV. Action Agenda

IV.A. Cincinnati Bell Contract

Rationale:

Please see attached memo from Mrs. Crowley about the resigning of our Cincinnati Bell Contract due to them not returning it within the time frame for the E Rate window.

Order #16-131 - Motion Passed: Superintendent Strong's recommendation to approve the Cincinnati Bell Contract passed with a motion by Ms. Cheri Griffin and a second by Ms. Jolieen Bertram.

VOTE: Bertram-Yes; Griffin-Yes; Nordheim-Yes; Utz-Yes;
MOTION CARRIED

IV.B. Harlem Wizards Contract

Order #16-132 - Motion Passed: Superintendent Strong's recommendation to approve the Harlem Wizards Contract passed with a motion by Mr. Elmer Utz and a second by Ms. Jolieen Bertram.

VOTE: Bertram-Yes; Griffin-Yes; Nordheim-Yes; Utz-Yes;
MOTION CARRIED

IV.C. 21st CLC Job Descriptions

Order #16-133 - Motion Passed: Superintendent Strong's recommendation to approve the CLC Job Descriptions passed with a motion by Ms. Jolieen Bertram and a second by Ms. Cheri Griffin.

VOTE: Bertram-Yes; Griffin-Yes; Nordheim-Yes; Utz-Yes;
MOTION CARRIED

JOB DESCRIPTION

JOB DESCRIPTION

TITLE: 21st Century Community Learning Center Program Director

TITLE: 21st Century Community Learning Center Adult Tutor

QUALIFICATIONS:

QUALIFICATIONS:

- 1. A four-year degree
- 2. Demonstrates the ability to foster and maintain positive working relationships with a variety of agencies
- 3. Exhibits the ability to coordinate and provide professional development among staff
- 4. Demonstrates good verbal and written communication skills
- 5. Strong work ethic

- 1. Require a high school diploma
- 2. Works well with students
- 3. Experience in the math, English, or science related fields
- 4. Reliable

Executive Director of Teaching and Learning

REPORTS TO:

Program Coordinator, Program Director and Executive Director of Teaching and Learning

RESPONSIBILITIES OF THE DIRECTOR:

RESPONSIBILITIES:

- 1. Responsible for managing the program
- 2. Supervises personnel
- 3. Monitor data collection and evaluation of the program
- 4. Communicate with Program Coordinator and Superintendent about budget issues
- 5. Obtains and participates in professional development
- 6. Manage funding of the program
- 7. Collaborates with Program Coordinator to organize and schedule program activities
- 8. Acts as liaison between program and stakeholders
- 9. Performs other duties as assigned by the district Superintendent

- 1. Deliver tutoring services to students
- 2. Collaborate with classroom teachers to establish the needs of participants
- 3. Establish good rapport with student participants

JOB DESCRIPTION

JOB DESCRIPTION

TITLE: 21st Century Community Learning Center Program Instructional Assistant

TITLE: 21st Century Community Learning Center Academic Enrichment High School Aide

QUALIFICATIONS:

QUALIFICATIONS:

- 1. High School diploma or better
- 2. Good organizational skills
- 3. Interacts positively with children
- 4. Reliable

- 1. Student of Pendleton County Schools
- 2. Experience in working with children
- 3. Ability to collaborate with others

REPORTS TO:

REPORTS TO: Program Coordinator

Program Coordinator, Program Director, District Superintendent

PERFORMANCE RESPONSIBILITIES:

PERFORMANCE RESPONSIBILITIES:

- 1. Demonstrate belief that all students can and will learn
- 2. Collaborate with 21st CCLC instructors, school personnel, including teachers, counselors, school nurse, administrator to determine student needs

- 1. Demonstrate the ability to work positively
- 2. Monitor computer lab usage
- 3. Facilitate and monitor recreation and arts
- 4. Arrange spaces for crafts and other activities
- 5. Maintain positive communication with PPs
- 6. Complete duties as assigned by the Program Coordinator
- 7. Perform regular safety drills

- engaging and meaningful activities to enhance student learning
- activities that increase student hope, practice to Project Coordinator as training as required
- older
- create great sustainability smart work including quarterly

PENDLETON COUNTY SCHOOLS
TITLE: 21st Century Community Learning Center Seasonal Program Staff

QUALIFICATIONS:

- 1. Must be 18 or older
- 2. Experience in working with children
- 3. Ability to collaborate with others
- 4.

REPORTS TO: 21st CCLC Program Coordinator

SUPERVISES: Students

JOB GOAL: Provide high quality educational enhancements through summer programming.

PERFORMANCE RESPONSIBILITIES:

- 1. Demonstrate belief that all students can and will learn
- 2. Collaborate with 21st CCLC instructors and school personnel to determine student needs.
- 3. Assist in the design and implementation of engaging and meaningful activities to enhance student learning
- 4. Promote positive youth development through activities that increase student hope, engagement and well-being
- 5. Maintain high expectations for instructional practices
- 6. Complete weekly activity plans and submit to Program Coordinator
- 7. Manage daily attendance/participation reports
- 8. Attend mandatory training as required
- 9. Oversee the safety of all students served
- 10. Promote program awareness

TERMS OF EMPLOYMENT:

- 7 hours per day- Monday through Friday
- \$10.00 per hour
- Employment contingent upon grant allocation

EVALUATION: Job performance to be evaluated in accordance with Board Policy on Evaluation of Classified Personnel

IV.D. Approval of Amended District Calendar 2015-16

Rationale:

Please find attached our amended calendar that reflects our days missed this year for weather.

PENDLETON COUNTY SCHOOLS DISTRICT CALENDAR
SCHOOL YEAR 2015-16

Board Approved 4/21/2016

	M	T	W	TH	F	M	T	W	TH	F	M	T	W	TH	F	M	T	W	TH	F	M	T	W	TH	F			
July			1	2	3	6	7	8	9	10	13	14	15	16	17	20	21	22	23	24	27	28	29	30	31			
August	3	4	5	O	PD1	7	10	11	12	13	14	17	18	19	20	21	24	25	26	27	28	31						
September		1	2	3	4	H	8	9	10	11	14	15	16	17	18	21	22	23	24	25	28	29	30					
October				1	2	PL1	5	6	7	8	9	12	13	14	15	16	19	20	21	22	23	26	27	28	29	30		
November	2	3	X	4	5	6	9	10	11	12	13	16	17	18	19	20	23	24	X	25	H	26	27	30				
December		1	2	3	4	7	8	9	10	11	14	15	16	17	18	21	22	PL2	23	X	24	H	25	28	29	30	31	
January					H	4	5	6	7	8	11	12	WD	13	14	15	18	X	19	20	21	WD	22	25	26	27	28	29
February	1	2	3	4	5	8	9	10	WD	11	12	15	16	17	18	19	22	23	24	25	26	29						
March																												
April					1	4	5	6	7	8	11	12	13	14	15	18	19	20	21	22	23	24	25	28	29	30	31	
May					PD4	4	5	6	7	8	11	12	13	14	15	18	19	20	21	22	23	24	25	26	27	28	29	
June																												

Opening Day – August 6, 2015
Professional Development Day 1 – August 7, 2015
Student First Day – August 10, 2015
Holiday 1 – September 7, 2015
Professional Leadership Day 1 – October 5, 2015
X No School – Fall Break – October 6-9 2015
Professional Development Day 2 – October 9, 2015
X No School – Election Day – November 3, 2015
X No School – November 25, 2015
Holiday 2 – November 25, 2015
X No School – November 27, 2015
Professional Leadership Day 2 – December 23
Winter Break – December 23 – January 1
Holiday 3 – December 25, 2015
Holiday 4 – January 1, 2016
X No School – MLK Day – January 18, 2016
President’s Day – February 15, 2016
Spring Break – March 28-April 1, 2016
Professional Leadership Day 3 – March 30, 2016
Professional Development Day 3 – March 31, 2016
Professional Development Day 4 – April 1, 2016
Student’s Last Day – May 23, 2016

Closing Day – May 24, 2016
X No School – Primary Election: May 17, 2016
Memorial Day: May 30, 2016
Make-up 1- May 11, 2016
Jan 11
Make-up 2- May 11, 2016
Jan 12
Make-up 3- May 13, 2016
Jan 20
Make-up 4- May 16, 2016
Jan 21
Make-up 5- May 18, 2016
Jan 22
Make-up 6- May 19, 2016
Feb 9
Make-up 7- May 20, 2016
Feb 10
Make-up 8- May 23, 2016
Feb 16
Make-up 9- May 24, 2016
Make-up 10- May 27, 2016
Make-up 11- May 31, 2016
Make-up 12- June 1, 2016
Make-up 13- June 2, 2016
Make-up 14- June 3, 2016
Make-up 15- June 6, 2016
Make-up 16- June 7, 2016
Make-up 17- June 8, 2016
Make-up 18- June 8, 2016
Make-up 19- June 9, 2016

Weather Days:
1. January 11, 2016 – May 11, 2016
2. January 12, 2016 – May 12, 2016
3. January 20, 2016 – May 13, 2016
4. January 21, 2016 – May 16, 2016
5. January 22, 2016 – May 18, 2016
6. February 9, 2016 – May 19, 2016
7. February 10, 2016 – May 20, 2016
8. February 16, 2016 – May 23, 2016
Delays
1. 2/17/2016 – 1 hour delay
2. 3/4/2016 – 2 hour delay

Order #16-134 - Motion Passed: Superintendent Strong's recommendation to approve the amended District Calendar 2015-16 passed with a motion by Mr. Elmer Utz and a second by Ms. Jolieen Bertram.

VOTE: Bertram-Yes; Griffin-Yes; Nordheim-Yes; Utz-Yes;
MOTION CARRIED

IV.E. Approval of 2015-16 Auditor Bid

Rationale:

Mrs. Johnston will be attaching documentation for the district to continue with the same firm that was used this year per the terms of their agreement that was submitted last year. If you chose not to accept we will need to put out a new RFP.

Order #16-135 - Motion Passed: Superintendent Strong's recommendation to approve the Approval of 2015-16 Auditor Bid passed with a motion by Ms. Jolieen Bertram and a second by Ms. Cheri Griffin.

VOTE: Bertram-Yes; Griffin-Yes; Nordheim-Yes; Utz-Yes;
MOTION CARRIED

IV.F. Child Abuse Training

Rationale:

Please see attached memo from Mr. Buerkley regarding the requirements for child abuse training for staff per our board policy.

Order #16-136 - Motion Passed: Superintendent Strong's recommendation to approve the Child Abuse Training passed with a motion by Ms. Cheri Griffin and a second by Ms. Jolieen Bertram.

VOTE: Bertram-Yes; Griffin-Yes; Nordheim-Yes; Utz-Yes;
MOTION CARRIED

IV.G. District Allocation & Section Seven Add-On Requests

Rationale:

Attached you will find that additional positions that are part of our formula for district positions and for what is recommended for section 7 based upon where district staff feels that we can allocate based upon our work on the budget.

Order #16-137 - Motion to Amend Passed: To amend the motion from: "" to: "Superintendent Strong's recommendation to approve the District Allocation & Section Seven Add-On Requests plus a guidance counselor at NES" passed with a motion by Ms. Cheri Griffin and a second by Mr. Elmer Utz.

VOTE: Bertram-Yes; Griffin-Yes; Nordheim-Yes; Utz-Yes;
MOTION CARRIED

V. Consent Agenda

Order #16-138 - Motion Passed: Superintendent Strong's recommendation to approve the Consent Agenda Items passed with a motion by Mr. Elmer Utz and a second by Ms. Jolieen Bertram.

VOTE: Bertram-Yes; Griffin-Yes; Nordheim-Yes; Utz-Yes;
MOTION CARRIED

V.A. Board Meeting Minutes

V.B. Orders of the Treasurer

V.C. Treasurer' Report

V.D. Leave of Absence Requests

—◆—
BOARD MEMO

DATE: 4/21/2016
TO: Mr. Strong & Board Members
FR: Jan Johnston
RE: Leave of Absence Request

A request for Leave of Absence has been received from the following:

Taylor Griffin – NES Teacher – The request for FMLA leave of absence will begin approximately Aug 4, 2016 and will end approximately November 4, 2016.

Carol Sebastian – NES Instructional Assistant I – The request for intermittent FMLA leave of absence will begin approximately 3/14/2016 and will end approximately the end of the school year.

I recommend that the Board approve

Name: Jan Johnston

Title: Executive Director of Finance/Human Resources

V.E. Summer Feeding Program

V.F. Diploma Signature Request

Rationale:

In years past approving this item allows for the board to vote and take action that allows each member of the board to serve as chairperson for the purpose of signing diplomas.

V.G. Project Grad Donation Request

VI. Executive Session

Order #16-139 - Motion Passed: A recommendation to go into Executive Session passed with a motion by Ms. Jolieen Bertram and a second by Ms. Cheri Griffin.

VOTE: Bertram-Yes; Griffin-Yes; Nordheim-Yes; Utz-Yes;
MOTION CARRIED

VI.A. Board Policy 01.43 and KRS 61.810(1)(f)- Student Discipline Action

VII. Return from Executive Session

Order #16-140 - Motion Passed: A recommendation to return from Executive Session passed with a motion by Ms. Jolieen Bertram and a second by Ms. Cheri Griffin.

VOTE: Bertram-Yes; Griffin-Yes; Nordheim-Yes; Utz-Yes;
MOTION CARRIED

VIII. Adjournment

Order #16-141 - Motion Passed: A recommendation to adjourn passed with a motion by Ms. Jolieen Bertram and a second by Ms. Cheri Griffin.

VOTE: Bertram-Yes; Griffin-Yes; Nordheim-Yes; Utz-Yes;
MOTION CARRIED

Board Chairperson

Board Secretary