

**Pendleton County Schools
Board of Education Regular Meeting
November 20, 2014 7:00 PM
Sharp Middle School - District Training Room**

Attendance Taken at 7:00 PM:

Board Members Present:

Ms. Courtney Moore, Student Board Representative

Mr. Daryl Mullins

Dr. Shawn Nordheim

Mr. Mark Ross

Mr. Tony Spence

Dr. William Verax

Pendleton County Schools Mission

Pendleton County Schools pledge is to meet the unique needs of our students through a culture of *Expectation, Engagement, and Continuous Growth* so every student is prepared for the 21st Century.

I. Call to Order

I.A. Approve Agenda

Order #9474 - Motion Passed: Superintendent Strong's recommendation to approve the agenda with the below amendments passed with a motion by Dr. William Verax and a second by Dr. Shawn Nordheim.

— Add Action Item I. - MOA - KASS Executive Director

— Add to Executive Session KRS 156.577 (6)(c) Superintendent Evaluation; KRS 61.810 (1)(c) Proposed litigation

VOTE: *Mullins-Yes; Nordheim-Yes; Ross-Yes; Spence-Yes; Verax-Yes;*

PRESENT, NOT VOTING: *Student Representative C. Moore*

MOTION CARRIED.

I.B. Pledge of Allegiance

Anna Askren, PHS student, led the Pledge of Allegiance.

I.C. Mission Statement

PHS student, Grant Walsh, read the Mission Statement.

I.D. Moment of Silence**I.E. Great News****I.E.1. Fall Sports District/Regional Recognitions**

Congratulations to the fall athletes who were recognized for honors they received during the season.

Ladycat Golf

KHSAA qualifiers

Holley Hart - 4th in region

Mackenzie Moore - 6th in region

Volleyball

38th District All-Tournament team Hailey York and Bailey Boden

10th Region All-Tournament team Cheyenne Egbring

Ladycat Soccer

10th Region All Region Team - Erin Fitzpatrick 1st team; McKayla Manor 2nd team; McKayla Bishop 3rd team; Hailey Bishop - Honorable Mention

10th Region All-Tournament Team - Madison Wirth

KHSSCA All-State Team - Erin Fitzpatrick Honorable Mention East State Team

Wildcat Soccer

10th Region Boys Soccer All-Tournament team Grant Walsh

Northern Kentucky All-Region Honorable Mention - Mike DeWald

Cross Country

KHSAA State Qualifiers - Shelby Schaefer, Anna Baxter, Montgomery Franxman, Walker Lea

Ladycat Soccer team was 38th District Champions

McKayla Manor

Hailey Bishop

Amber Blackaby

Erin Fitzpatrick

Katie Boggs

Morgan Sydnor

Madison Wirth

Destiny Montoure

MaKayla Bishop

Sidney Dietrich

Alex Blackaby

Kendall Carr

Madison Sydnor

Anna Askren

Madison Wyatt

BreAnna Wilson

Coach Stacey Myers/JV Coach Rachel Turner/ Stats Jordan Bishop

I.E.2. FFA "Know-vember" Project Presentation

The Pendleton County High School FFA presented a presentation called “Know-vember” that focused on educating the public of the benefits of agriculture education.

I.F. Recess

II. Instruction/Curriculum Report

II.A. Instructional Transformation Grant (ITG) - 2014

Mr. Tony Dietrich and Ms. Michele Crowley talked about the Transformation Grant that the district was awarded at \$50,000 for a three-year period for a total of \$150,000.

III. Communications

III.A. Audience Comments

David Shipp, signed up to address the board on the role of the school board. Mr. Shipp read from the KSBA Board Member Leadership Guide on board member responsibility, duties, and power.

III.B. Board Member Comments

Dr. Shawn Nordheim

- Thank you, Mr. Shipp, for your insight tonight. We can never hear this information enough.
- Veteran’s Day Celebration – beautiful program – everyone did a wonderful job.
- Early Childhood Forum was a wonderful program and hope that we can do that again.

Mr. Daryl Mullins

- Participated in Instructional Walk-thru November 5 – learning experience. Those participating in the walk-thru’s outside of the school district remarked that students at both SMS & PHS are very well behaved. Mr. Mullins remarked the participants outside the district thought the district was headed in the right direction – they were very positive.
- Granddaughter now cheerleading – attending the KAPOS competition at the high school last Saturday. It was a very well organized event.

Ms. Courtney Moore

- Superintendent’s Advisory Council met November 5. They discussed consistency and effectiveness of rule enforcement.
- The newly formed archery team has begun competition – 19 males and 13 females.
- ASVAB test was just given. The teachers worked very hard to prepare the juniors to take the test.
- College Application Week was held at the high school recently. Reps from multiple universities spoke to the seniors and assisted with the college application process.

Dr. William Verax

- Congratulated those who received recognition tonight.
- Complimented FFA on their presentation tonight. Was impressed to hear that those students in FFA taking the ACT are above average students.

III.C. Superintendent Comments

Superintendent Anthony Strong

- Congratulations to the students recognized tonight.
- Early Childhood Forum was a good forum. Postcard at your seat so that you may share this info with young parents and others in the community. 65% not ready for kindergarten. We are above state average for college & career ready when they graduate – this says a lot for our school system. There wasn't the number of business community in attendance as we had hoped.
- Congratulate Ms. Crowley, Mr. Dietrich, and Ms. Sheehy on their work on the grant, referencing that the work for part of the grant was taken from a text that was introduced to the district from his work as part of the EdD program.
- Reminder that on December 18 there will be an appreciation reception for outgoing board members, Dr. Verax and Mr. Mullins, beginning at 6:00pm.
- Last week I went on International Exchange Trip to Canada.
- KSBA selected me as a new trainer for their program. Some of the courses I could be teaching include finance, board member ethics, and superintendent evaluation.

III.D. Personnel Actions

Last Name	First Name	Location	Position	Effective Date
Hire				
Albaugh	Becky	SES	Substitute Speech Pathologist	11/10/2014
Courtney	Bettie	Dist	Substitute Teacher	10/21/2014
Delk	Cody	Dist	Substitute Teacher	10/21/2014
Duncan	Cynthia	Dist	Substitute Teacher	10/24/2014
Hart	Cliff	Dist	Substitute Teacher	10/21/2014
Hopp	Allyson	Dist	Substitute Teacher	10/23/2014
Jenkins	Sarah	Dist	Substitute Teacher	11/4/2014
Kells	Brenda	Dist	Substitute Teacher	10/14/2014
McKinney	Betty	SES	ESS Tutor	10/23/2014
Niehaus	Patricia	Dist	Substitute Teacher	10/28/2014
Orr	Lynn	SES	ESS Tutor	10/23/2014
Pack	Betty	Dist	Substitute Teacher	10/21/2014
Sorterup	Sheryl	Dist	Substitute Teacher	11/4/2014
Stacey	Glenn	DSS	Substitute Driver	10/27/2014
Urban	Maggie	Dist	Substitute Teacher	11/10/2014
Resign				
Greenwell	Bridget	Dist	Substitute Teacher	10/13/2014
Peluso	Angela	Dist	Substitute Teacher	11/2/2014
Retire				
Hart	Bill	DSS	Bus Driver	12/31/2014

Price	Paula Shelly	DSS	Bus Driver	11/30/2014

III.E. Written Communications & Reports

III.E.1. DPP Report

III.E.2. Transportation Monthly Trip Report

III.E.3. SBDM Minutes

- Northern Elementary 8/25/14
- Pendleton High School 9/16/14
- Southern Elementary 9/23/14
- Sharp Middle School 9/11/14

III.E.4. FRYSC Reports

- NFRYSC
- SFRYSC

III.E.5. Public Relations Report

III.E.6. Maintenance Report

III.F. Monthly Financial Report

The monthly financial report was presented. Following questions, Superintendent Strong replied with clarification as a follow-up of finance questions discussed at the October 30 meeting and items Dr. Nordheim referred on her blog in which she encouraged everyone to read.

Dr. Verax requested that official board minutes reflect that no one said you can only ask questions prior to a board meeting. This was in regards to a discussion that took place about allowing staff proper notice and preparation time for meetings in order to be prepared questions by board members. In this case it was referring to questions that related to finances.

IV. Action Agenda

IV.A. 2015-16 District Calendar

Option 3

	M	T	W	TH	F	M	T	W	TH	F	M	T	W	TH	F	M	T	W	TH	F	M	T	W	TH	F			
July			1	2	3	6	7	8	9	10	13	14	15	16	17	20	21	22	23	24	27	28	29	30	31			
August					6	7	10	11	12	13	14	17	18	19	20	21	24	25	26	27	28	31						
September	3	4	5	O	PD1	8	7	10	11	12	13	14	17	18	19	20	21	24	25	26	27	28	31					
October		1	2	3	4	H	8	9	10	11	14	15	16	17	18	21	22	23	24	25	28	29	30					
November					1	2	PL1	5	6	7	8	9	PD2	12	13	14	15	16	19	20	21	22	23	26	27	28	29	30
December	2	X	3	4	5	6	9	10	11	12	13	16	17	18	19	20	23	24	25	26	27	28	29	30	31			
January					1	H	4	5	6	7	8	11	12	13	14	15	X	18	19	20	21	22	25	26	27	28	29	
February	1	2	3	4	5	8	9	10	11	12	15	X	16	17	18	19	22	23	24	25	26	29						
March		1	2	3	4	7	8	9	10	11	14	X	15	16	17	18	21	22	23	24	25	26	29					
April					1	4	5	6	7	8	11	12	13	14	15	18	19	20	21	22	25	26	27	28	29			
May	2	3	4	5	6	9	10	11	12	13	16	17	18	19	X	20	23	24	25	26	27	30	X	31				
June				1	2	3	6	7	8	9	10	13	14	15	16	17	20	21	22	23	24	27	28	29	30			

KEY DATES

Opening Day - August 6, 2015	Professional Development Day 4 - March 15, 2016
Professional Development Day 1 - August 7, 2015	Student's Last Day - May 10, 2016
Student First Day - August 10, 2015	Closing Day - May 11, 2016
Holiday 1 - September 7, 2015	X No School - Primary Election - May 19, 2016
Professional Leadership Day 1 - October 5, 2015	Memorial Day - May 20, 2016
X No School - Fall Break - October 6-9, 2015	Make-up 1 - May 11, 2016
Professional Development Day 2 - October 5, 2015	Make-up 2 - May 13, 2016
X No School - Election Day - November 3, 2015	Make-up 3 - May 16, 2016
Holiday 2 - November 25, 2015	Make-up 4 - May 17, 2016
X No School - November 25, 2015	Make-up 5 - May 18, 2016
Professional Leadership Day 2 - December 23	Make-up 6 - May 20, 2016
Winter Break - December 23 - January 1	Make-up 7 - May 23, 2016
Holiday 3 - December 25, 2015	Make-up 8 - May 24, 2016
Holiday 4 - January 1, 2016	Make-up 9 - May 25, 2016
X No School - MLK Day - January 18, 2016	Make-up 10 - Feb 15, 2016
President's Day - February 15, 2016	Make-up 11 - May 26, 2016
Spring Break - March 14 - 15, 2016	Make-up 12 - May 27, 2016
Professional Leadership Day 3 - March 16, 2016	
Professional Development Day 3 - March 17, 2016	

Order #9475 - Motion Passed: Superintendent Strong's recommendation to approve the 2015-16 District Calendar Option #3 passed with a motion by Mr. Tony Spence and a second by Dr. William Verax.

VOTE: Mullins-Yes; Nordheim-Yes; Ross-Yes; Spence-Yes; Verax-Yes;
PRESENT, NOT VOTING: Student Representative C. Moore
MOTION CARRIED.

IV.B. Appointment of Member to Pendleton County Recreation Board

This item was postponed until the December board meeting.

IV.C. SES Paving Project (BG #14-241) Final Pay Application #3

Order #9476 - Motion Passed: Superintendent Strong's recommendation to approve the SES Paving Project (BG #14-241) Final Pay Application #3 in the amount of \$12,480.00 passed with a motion by Mr. Tony Spence and a second by Dr. William Verax.

VOTE: Mullins-Yes; Nordheim-Yes; Ross-Yes; Spence-Yes; Verax-Yes;
PRESENT, NOT VOTING: Student Representative C. Moore
MOTION CARRIED.

IV.D. SES Paving Project (BG #14-241) BG-4

Order #9477 - Motion Passed: Superintendent Strong's recommendation to approve the BG-4 for the SES Paving Project (BG #14-241) passed with a motion by Dr. William Verax and a second by Mr. Daryl Mullins.

VOTE: Mullins-Yes; Nordheim-Yes; Ross-Yes; Spence-Yes; Verax-Yes;

PRESENT, NOT VOTING: Student Representative C. Moore
MOTION CARRIED.

IV.E. SES Paving Project (BG #14-241) BG-5

Order #9478 - Motion Passed: Superintendent Strong's recommendation to approve the Final Close-out BG-5 for the SES Paving Project (BG #14-003) passed with a motion by Mr. Daryl Mullins and a second by Dr. William Verax.

VOTE: Mullins-Yes; Nordheim-Yes; Ross-Yes; Spence-Yes; Verax-Yes;
PRESENT, NOT VOTING: Student Representative C. Moore
MOTION CARRIED.

IV.F. 2015-16 Resident Contract - Grant County

Order #9479 - Motion Passed: Superintendent Strong's recommendation to approve the 2015-16 Resident Contract with Grant County Schools passed with a motion by Mr. Daryl Mullins and a second by Mr. Mark Ross.

VOTE: Mullins-Yes; Nordheim-Yes; Ross-Yes; Spence-Yes; Verax-Yes;
PRESENT, NOT VOTING: Student Representative C. Moore
MOTION CARRIED.

IV.G. PHS Steps/Ramp Revised BG-1

Order #9480 - Motion Passed: Superintendent Strong's recommendation to approve the PHS Steps/Ramp Project Revised BG-1 to specify funding coming from the General Fund passed with a motion by Dr. William Verax and a second by Mr. Mark Ross.

VOTE: Mullins-Yes; Nordheim-Yes; Ross-Yes; Spence-Yes; Verax-Yes;
PRESENT, NOT VOTING: Student Representative C. Moore
MOTION CARRIED.

IV.H. Declare Surplus of Scrap Metal and Pallets

Order #9481 - Motion Passed: Superintendent Strong's recommendation to approve the surplus of scrap material so that it may be disposed of passed with a motion by Mr. Daryl Mullins and a second by Mr. Mark Ross.

VOTE: Mullins-Yes; Nordheim-Yes; Ross-Yes; Spence-Yes; Verax-Yes;
PRESENT, NOT VOTING: Student Representative C. Moore
MOTION CARRIED.

IV.I. Memorandum of Agreement - KASS - Executive Director

Order #9482 - Motion Passed: A motion to approve the MOA with KASS as presented, with salary/expenses/benefits to be restricted to Fund 2 and indirect costs to general fund, passed with a motion by Mr. Daryl Mullins and a second by Mr. Tony Spence.

VOTE: Mullins-Yes; Nordheim-Yes; Ross-Yes; Spence-Yes; Verax-Yes;
PRESENT, NOT VOTING: Student Representative C. Moore
MOTION CARRIED.

V. Consent Agenda

Order #9483 - Motion Passed: Superintendent Strong's recommendation to approve Consent Agenda items A-H passed with a motion by Mr. Tony Spence and a second by Mr. Daryl Mullins.

VOTE: Mullins-Yes; Nordheim-Yes; Ross-Yes; Spence-Yes; Verax-Yes;
PRESENT, NOT VOTING: Student Representative C. Moore
MOTION CARRIED.

V.A. Board Meeting Minutes

- October 16, 2014
- October 30, 2014

V.B. Orders of the Treasurer

V.C. Treasurer' Report

Balances per MUNIS	Balance Sheet Balance
Fund 1 - General Fund	\$786,858.60
Fund 2 - Special Projects	\$123,617.96
Fund 21 - District Activity Funds	\$145,057.82
Fund 310 - Capital Outlay	\$290,311.90
Fund 320 - Building Fund	\$1,113,948.90
Fund 360 - Construction Fund	-\$162,761.43
Fund 400 - Bond Indebtedness	-\$232,464.47
Fund 51 - Food Service	\$291,369.29
Fund 52 - After School Care	\$11,126.80
Fund 54 - Adult Education	\$1,117.18
Total General Checking in MUNIS	\$2,368,182.55
Ending Monthly Bank Balance	\$3,595,415.58
Plus Restricted Debt Service	\$2.04
Minus Outstanding Checks	
Outstanding ACH Payments	\$82,431.05
AP Outstanding Checks	\$1,039,930.41
Payroll Outstanding Checks	\$104,873.61
Balance per Bank	\$2,368,182.55

V.D. FMLA Leave Requests

Gail Griess – NES Cook/Baker - The leave of absence will begin approximately 10/13/2014 and will end approximately 11/14/2014.

William Feltner – DSS Bus Driver – The leave of absence will begin 10/13/2014 and will end approximately 10/17/2014.

Shelly Price – DSS Bus Driver – The leaves of absence will begin 10/29/2014 and will end approximately 10/31/2014 and begin 11/5/2014 and will end approximately 11/30/2014.

Amy Hurst – NES Teacher - The leave of absence will begin approximately 10/7/2014 and will end approximately 10/17/2014.

Charlsey Turner - NES SACC Assistant - The leave of absence will begin approximately 12/3/14 and will end approximately 1/2/2015.

Anna Dean – PHS Teacher - The leave of absence will begin approximately 12/10/14 and will end approximately 1/7/2015.

Kaye Scaggs – NES Instructional Assistant – Intermittent leave of absence will begin approximately 11/10/2014.

Rebekka Bess – PHS Teacher – The leave of absence will begin approximately 11/19/14 and will end approximately 1/19/2015.

V.E. Out-of-District Travel - 2014 KSBA Winter Symposium

KSBA's 2014 Winter Symposium is being held December 5-6 at the Marriott East, Louisville. This symposium counts toward board member training requirements for 2015.

V.F. Fair Board Lease Agreement

Following board approval at previous board meeting of the lease agreement with the Pendleton County Youth Fair, officers of the fair board asked for a few minor changes. After review of these changes by Attorney Ruberg, these minor changes were changed in the contract, with the exception of the provision seeking indemnification of the Fair Board by the School Board. It is illegal for the Board to indemnify third-parties and, therefore, we cannot consent to the same.

V.G. Transportation Waiver - Baseball & Fastpitch**V.H. Out-of-State PHS Baseball Trip to Gatlinburg - March 27-28, 2015****VI. Executive Session**

Order #9484 - Motion Passed: A motion to enter into Executive Session per KRS 61.810(1)(f) Personnel; KRS 156.557(6)(c) Superintendent Evaluation; KRS

61.810(1)(c) Proposed Litigation passed with a motion by Mr. Tony Spence and a second by Dr. William Verax.

VOTE: Mullins-Yes; Nordheim-Yes; Ross-Yes; Spence-Yes; Verax-Yes;
PRESENT, NOT VOTING: Student Representative C. Moore
MOTION CARRIED.

- VI.A. Per KRS 61.810(1)(f) Personnel (Superintendent Evaluation)**
- VI.B. Per KRS 156.577(6)(c) Superintendent Evaluation**
- VI.C. Per KRS 61.810(1)(c) Proposed Litigation**

VII. Return from Executive Session

Order #9485 - Motion Passed: A motion to return from Executive Session to open meeting passed with a motion by Mr. Tony Spence and a second by Mr. Daryl Mullins.

VOTE: Mullins-Yes; Nordheim-Yes; Ross-Yes; Spence-Yes;
ABSTAIN: Verax
PRESENT, NOT VOTING: Student Representative C. Moore; Verax
MOTION CARRIED.

Chairman Ross announced that no action was taken in Executive Session.

VIII. Adjournment

Order #9486 - Motion Passed: A motion to adjourn the meeting passed with a motion by Mr. Daryl Mullins and a second by Mr. Tony Spence.

VOTE: Mullins-Yes; Nordheim-Yes; Ross-Yes; Spence-Yes;
ABSTAIN: Verax
PRESENT, NOT VOTING: Student Representative C. Moore
MOTION CARRIED.

Chairperson

Superintendent