

**Pendleton County Schools  
Board of Education Regular Fifth-Thursday Meeting  
October 30, 2014 7:00 PM  
Sharp Middle School - District Training Room**

**Attendance Taken at 7:09 PM:**

Those in Attendance:

Mr. Daryl Mullins  
Dr. Shawn Nordheim  
Mr. Tony Spence  
Dr. William Verax  
Mr. Anthony Strong, Superintendent

Absent Board Members:

Ms. Courtney Moore, Student Board Representative  
Mr. Mark Ross

**Pendleton County Schools Mission**

Pendleton County Schools pledge is to meet the unique needs of our students through a culture of *Expectation, Engagement, and Continuous Growth* so every student is prepared for the 21<sup>st</sup> Century.

**I. Call to Order**

Vice-Chairman, Dr. William Verax, called the meeting to order.

**I.A. Approve Agenda**

**Order #9467 - Motion Passed:** Superintendent Strong's recommendation to approve the agenda passed with a motion by Dr. Shawn Nordheim and a second by Mr. Daryl Mullins.

***VOTE:*** Mullins-Yes; Nordheim-Yes; Spence-Yes; Verax-Yes;

***ABSENT:*** Ross; Courtney Moore (Student Board Representative)

***MOTION CARRIED.***

**I.B. Pledge of Allegiance**

Ms. Samantha Hall, Southern Elementary teacher, led the Pledge of Allegiance.

**I.C. Mission Statement**

Ms. Tammy Tackett, Sharp Middle Teacher, read the Mission Statement.

## I.D. Moment of Silence

## II. Action Agenda

### II.A. Bus Purchases

This item was placed on the agenda since it received a majority of vote of the group present at the last meeting but not enough to pass.

Dr. Nordheim made a motion to amend the recommendation of the purchase of two (2) buses to the purchase of one (1) special needs bus. The motion died for lack of a second.

**Order #9468 - Motion Passed:** Superintendent Strong's recommendation to purchase two (2) buses for a total amount of \$195,114, one forward control bus and one handicap bus, passed with a motion by Mr. Daryl Mullins and a second by Mr. Tony Spence.

***VOTE:*** Mullins-Yes; Nordheim-No; Spence-Yes; Verax-Yes;  
***ABSENT:*** Ross; Courtney Moore (Student Board Representative)  
***MOTION CARRIED.***

### II.B. KISTA Agreement for Bus Purchases

**Order #9469 - Motion Passed:** Superintendent Strong's recommendation to approve the KISTA loan agreement for the purchase of one forward control bus and one handicapped bus passed with a motion by Mr. Daryl Mullins and a second by Mr. Tony Spence.

***VOTE:*** Mullins-Yes; Nordheim-Yes; Spence-Yes; Verax-Yes;  
***ABSENT:*** Ross; Courtney Moore (Student Board Representative)  
***MOTION CARRIED.***

## III. Discussion Items

### III.A. Hiring Policy/Procedures

Mr. Mullins requested at the previous board meeting that he would like to see a report on district hiring practices and policies. Mrs. Johnston presented this information to the board.

### III.B. School Calendars

For the past few years, the district calendar for the upcoming school year has been approved in October. The 2015-16 district calendar has not yet been approved due to school districts being told state wide that some potential language would change in how calendars would be written for 2015-16 in terms of make-up days. At this time, there have not been any changes come down from KDE.

Superintendent Strong led discussion on the parameters of when the board would like to see the earliest start date and the latest date the board would like to see students go into June with makeup days on the original calendar.

After much discussion, the board suggested a start date no earlier than August 3 and the latest for students to be in school would be June 10.

### **III.C. 2014 Superintendent Professional Growth Effective System (SPGES)**

The district must notify KDE of our intent for superintendent evaluation by January 2015. It was Superintendent Strong's recommendation that that we follow the state model that we are using for other district staff. For 2014 the district will continue to use the current form that is part of our board policy.

**Order #9470 - Motion Passed:** A motion to have Superintendent Strong notify KDE that our district will use the state process and forms starting in 2015 to evaluate the superintendent passed with a motion by Mr. Daryl Mullins and a second by Mr. Tony Spence.

***VOTE:*** Mullins-Yes; Nordheim-Yes; Spence-Yes; Verax-Yes;

***ABSENT:*** Ross; Courtney Moore (Student Board Representative)

***MOTION CARRIED.***

### **III.D. Staffing Allocation Formula**

During the tax hearing discussions took place about our expenditures in terms of staffing. KDE has staffing guidelines based upon minimum numbers of staff per student number. These numbers are what must be allocated to the schools each year.

During Superintendent Strong's first year, he recommended a staffing allocation formula to the board. This formula staffed our schools above the state minimum. The board adopted the formula and it has been the basis for district staffing in the schools. In addition to the formula Superintendent Strong has made recommendations each year for additional positions over and above the formula and the state minimum. Superintendent Strong explained exactly how much money is spent in the school over what is required by the state.

## **IV. Executive Session per KRS 61.810(1)(b)- Future Purchase or Sale of Real Property**

**Order #9471 - Motion Passed:** A motion to enter into Executive Session per KRS 61.810(1)(b)- Future Purchase or Sale of Real Property passed with a motion by Mr. Tony Spence and a second by Mr. Daryl Mullins.

***VOTE:*** Mullins-Yes; Nordheim-Yes; Spence-Yes; Verax-Yes;

***ABSENT:*** Ross; Courtney Moore (Student Board Representative)

***MOTION CARRIED.***

**V. Return from Executive Session**

**Order #9472 - Motion Passed:** A motion to return from Executive Session passed with a motion by Mr. Tony Spence and a second by Mr. Daryl Mullins.

**VOTE:** *Mullins-Yes; Nordheim-Yes; Spence-Yes; Verax-Yes;*

**ABSENT:** *Ross; Courtney Moore (Student Board Representative)*

**MOTION CARRIED.**

Vice-Chairman Verax announced that no action was taken in Executive Session.

**VI. Adjournment**

**Order #9473 - Motion Passed:** A motion to adjourn passed with a motion by Dr. Shawn Nordheim and a second by Mr. Daryl Mullins.

**VOTE:** *Mullins-Yes; Nordheim-Yes; Spence-Yes; Verax-Yes;*

**ABSENT:** *Ross; Courtney Moore (Student Board Representative)*

**MOTION CARRIED.**

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Chairperson

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Superintendent